State of the School
September 30, 2013

Mary E. Kerr, PhD, RN
Dean
May L. Wykle Endowed Professor
In the Classroom
UPDATE: FPB Enrollment Trends

Fall 2007 to Fall 2013

Students

Year

2007 2008 2009 2010 2011 2012 2013

MSN
Grad Entry MN
DNP
PhD
BSN
New Clinical Faculty

Mary Franklin, MSN, RN
Instructor and
Advanced Practice
Preceptor Coordinator

Erin Discenza, MSN, RN
Instructor
BSN program

Michael Ruszala, DNP, RN, ACNP
Instructor
BSN program
Returning Clinical Faculty

Laura DeHelian, PhD, PMHCNS-BC, APRN
Instructor
MSN program

Beth Zimmerman, MSN, RN, CNS
Instructor
BSN program
Curricular Innovation

• Alumni Standardized Patient Program
  • CHOMP
  • STAT Camp
  • FPB/OAAPN Online CE Course
Curricular Innovation

- Alumni Standardized Patient Program
- CHOMP
- STAT Camp
- FPB/OAAPN Online CE Course
Curricular Innovation

- Alumni Standardized Patient Program
- CHOMP
- STAT Camp
- FPB/OAAPN Online CE Course
Support for Students

Legacy Fellows Program
• 8 Legacy Fellows

T-32 Training Grant in Palliative Care
• $1.76 million for 8 pre- and post-docs

Nurse Faculty Loan Program
• $2.5 million

Nurse Anesthetist Traineeship Program
• $36,500
At the Cutting Edge
# New Research Funding

<table>
<thead>
<tr>
<th>Ronald L. Hickman, Jr. PhD</th>
<th>Jackie Slomka, PhD</th>
<th>Amy Zhang, PhD</th>
</tr>
</thead>
<tbody>
<tr>
<td>NIH/NINR R15 Grant $475,476</td>
<td>NIH/NINR $1,742,198</td>
<td>American Cancer Society $72,000</td>
</tr>
<tr>
<td>“Avatar-Based Decision Support Technology for Surrogate Decision Makers.”</td>
<td>“Randomized Trial of an HIV Navigation Program for Early Palliative Care”</td>
<td>“Erectile Dysfunction and Quality of Life After Prostate Cancer Treatment”</td>
</tr>
</tbody>
</table>
# New Research Funding

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
<th>Amount</th>
<th>Project Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Darrah, PhD</td>
<td>Cystic Fibrosis Foundation</td>
<td>$40,000</td>
<td>Cystic Fibrosis Feasibility Study</td>
</tr>
<tr>
<td>Mary Dolansky, PhD</td>
<td>Cardinal Health Foundation</td>
<td>$31,500</td>
<td>“Hidden Safety Resource: Family Caregiver Participation in Medication Reconciliation Across Care Transitions.”</td>
</tr>
<tr>
<td>Ann Williams, PhD</td>
<td>CWRU CTSC</td>
<td>$50,000</td>
<td>“Diabetes Systems CHANGE™: Community-based Peer Support for People with Diabetes.”</td>
</tr>
</tbody>
</table>
# New Research Funding

<table>
<thead>
<tr>
<th>Researcher</th>
<th>Grant</th>
<th>Funding</th>
<th>Project Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Mazanec, PhD</td>
<td>American Cancer Society</td>
<td>$30,000</td>
<td>“A Dyadic Intervention for Distress Management for Patients with Multiple Myeloma and Their Caregivers: A Pilot Study”</td>
</tr>
<tr>
<td>Celeste M. Alfes, DNP</td>
<td>NLN Joyce Griffin-Sobel Education Research Grant</td>
<td>$20,000</td>
<td>“Standardized Patient v. Role Play Strategies: Patient-Centered Care and Safety”</td>
</tr>
<tr>
<td>Elizabeth Madigan, PhD</td>
<td>NLN Ruth Corcoran and Nancy Langston Nursing Education Research Grant</td>
<td>$25,000</td>
<td>&quot;Development of a Behavioral Observation Instrument to Support Quality and Safety Education”</td>
</tr>
</tbody>
</table>
New Research Faculty

Abdus Sattar, PhD
Assistant Professor
Epidemiology and Biostatistics

Michael Decker, PhD
Associate Professor
Sleep Disorders

Chao-Pin Hsiao, PhD
Assistant Professor
Clinical Oncology

Rebecca Darrah, PhD
Assistant Professor
Clinical Genetics
New Post-Doctoral Fellows

Kathy Wright, PhD
Mellon Post-doctoral Fellow

Dawn Betters, PhD
T-32 Post-doctoral Fellow
Buildings and Grounds
Facilities Improvements

Recent Changes
- Wet Lab
- Lecture Hall N0A 290
- Conference Room 203J
- Lactation Lounge
Learning Resource Center
Changes in the Neighborhood

Cleveland Clinic School of Medicine Education Building
Congratulations
Sigma Theta Tau International

Nell J. Watts Lifetime Achievement in Nursing Award
May L. Wykle, PhD
Professor

Nurse Researcher Hall of Fame
Barbara J. Daly, PhD
Professor

Dorothy Garrigus Adams Award for Excellence in Fostering Professional Standards
Rebecca Patton, MSN
Instructor
Congratulations

Fellow, American Academy of Nursing

Marilyn Lotas, PhD
Associate Professor

Fellow, American Academy of Nursing

Mary Quinn Griffin, PhD
Associate Professor
Congratulations

Fellow, Gerontological Society of America

Patricia Higgins, PhD, RN
Associate Professor

Fellow, American Association of Nurse Practitioners

Chris Winkelman, PhD
Associate Professor

Fellow, NLN Academy of Nursing Education

Debbie Lindell, DNP, RN, CNE
Assistant Professor
Honors & Awards
Congratulations

CWRU J. Bruce Jackson Award of Excellence in Undergraduate Mentoring

Ronald L. Hickman, Jr. PhD
Assistant Professor

CWRU Distinguished Research Faculty Award

Shirley M. Moore, PhD
Professor
Faculty and Staff Promotions

Allison Webel, PhD
Promoted to Assistant Professor Tenure Track

Margaret Bobonich, DNP
Promoted to Assistant Professor Non-Tenure Track

Jane Marek, DNP
Promoted to Assistant Professor Non-Tenure Track
Faculty and Staff Promotions

Gayle Petty, DNP
Promoted to
Assistant Professor
Non-Tenure Track

Stephanie Steiner, MSN
Promoted to
Instructor
Non-Tenure Track

Amy Raufman, MA
Promoted to
Senior Director of Alumni Relations
& Development
Transitions
Emerita Status

May L. Wykle, PhD, RN
Professor Emerita
Former Dean

Judy A. Maloni, PhD, RN
Professor Emerita

Claire Andrews, PhD RN
Professor Emerita
(pending)
Faculty and Staff Retirements

Jack Kless
Assistant Professor
Director, Nurse Anesthesia Program

Ken Jones,
Building Coordinator
Goodbyes

Margaret A. Wheatley, PhD, MSN, RN, CNS
Assistant Professor of Nursing
Joining the Team
Welcome New Staff

Staci Garlington
Assistant to the Associate Dean for Academic Affairs

Jennifer Wason
Assistant to the Associate Dean of Research

John DiGiacomo
Senior Recruiter

Anthony Michaels
Recruitment and Retention Specialist
Welcome New Staff

Kim Cornuelle
Assistant Director of Marketing and Communications

Kevin DeLisio
Building Coordinator

Mary Clark
Coordinator, Alumni Relations and Development
Welcome New Staff

**Cayce Felber**
Department Assistant
Center for Research and Scholarship

**Clara Adeniyi**
Research Assistant
IMPACT

**Sally Karyo**
Department Assistant
Doctoral Studies

**Christine Musacchio**
Project Manager
CHOMP
How Are We Doing
NCLEX BSN/Grad Entry Pass Rate

Year

Pass Rate

2007 2008 2009 2010 2011 2012 2013

BSN
Graduate Entry
The Company We Keep

#1: Johns Hopkins University
#1: University of Pennsylvania
#1: University of Washington
#4: University of California-San Francisco
#4: University of North Carolina-Chapel Hill
#6: University of Michigan-Ann Arbor
#7: Duke University
#7: Oregon Health and Science University
#7: University of Pittsburgh
#7: Yale University
#11: University of Illinois-Chicago
#11: University of Iowa
#11: University of North Carolina-Chapel Hill

**#15: Case Western Reserve University**
#15: Indiana University-Purdue University-Indianapolis
#15: Rush University
#15: University of Colorado-Denver
#15: University of Virginia
#15: Vanderbilt University
Individual Performances

#15: Case Western Reserve University

5th: Gerontological Nursing (2011)
7th: Nurse Anesthesia (2011)
13th: Pediatric Nurse Practitioner (2007)
16th: Family Nurse Practitioner (2007)
17th: Nurse Midwifery (2011)
US News Top School in Ohio

1: Case Western Reserve University (15)
2: Ohio State University (32)
3: University of Cincinnati (64)
4: University of Toledo (99)
4: Xavier University (99)
6: Kent State University (127)
7: Otterbein University (166)
7: Ursuline College (166)
9: Ohio University (193)
9: Wright State University (193)
2012-13 Budget

Total Income/Revenues:
$25,798,000
2012-13 Budget: Operating Results

Total Income/Revenues: $25,798,000

Total Expenses: $24,811,000

$987,000 to reserve (3.8%)
Upcoming Attractions
Upcoming Events

National Midwifery Week
Cupcake Celebration
October 6 to 12, 2013

Celebrate the Career and Contributions of May L. Wykle
October 11, 2013

FPB Open Houses
November 6; January 11, February 8; April 2; May 7

Pinning Ceremony
December 6, 2013
May 16, 2014

QSEN Conference (Baltimore, MD)
May 27 to 29, 2014
Strategic Plan 2013-2017

Process:

• **Visioning Retreat** (January 2012): Nine overall goals identified

• **Post Retreat**: Goals and Initiatives available additional comments

• **Previous Strategic Plan**: Conducting evaluation and identifying follow-up areas

• **Dean’s Council & Dean’s Cabinet Review**: Review language and consistency of FPB goals and initiatives with the University’s Strategic Plan
Strategic Plan 2013-2017 Goals

1. Improve the quality of students and the student experience.
2. Enhance the research infrastructure to increase depth and breadth of the school’s research enterprise.
3. Enhance FPB’s national and international recognition as a top-tiered nursing school
4. Become an incubator for innovation
5. Create a positive and supportive work environment that fosters communication, collaboration, and team functioning.
The Next Generation
Thank you
School Updates
Academic Affairs
Numbers of students (N = 822)
Diversity-gender—10.7%
Diversity-ethnicity and race  
(N = 489 reporting) 29.5%
Trends

• 2013: 822 students total
  – More BSN and PhD students
  – DNP about the same with new cohorts starting
  – Fewer MN and MSN students
  – Focused recruitment efforts in MN, MSN and PhD in conjunction with Student Services

• 2012: 821 students total
Highlights

• 29.5% minority (39% unreported)
  – 2012: 25.4%; 2011: 23%
  – National average is 26.5% across all types of schools
  – National figures: BSN 26.9%, MSN 26.6%, DNP 22.0%, PhD 24.7%,
  – Our figures: BSN 34%, MN 15%, MSN 14%, DNP 23%; PhD 50%

• 10.7% male
  – Last year 11.8%
  – National average is 11.4% for BSN programs only; 9.9% for MSN program
  – Our figures: BSN 9%; MSN 14%
New and Upcoming Initiatives

• Faculty development program—Irena Kenneley with orientation and ongoing series
• LRC expansion with new equipment and new space
• MN program accreditation: Quest!
• Changes in recruitment approaches—stay tuned!
Challenges

• Space—classroom space is at a premium!
• Student recruitment
• Faculty recruitment
Development & Alumni Affairs
Update on Development and Alumni Relations
We have added some new faces and new titles to the team

Susan Lukianowicz
Executive Assistant and Office Manager

Amy Raufman
Senior Director of Development and Alumni Relations

Mary Clark
Development Assistant
Development and Alumni Relations Team

Pat Savage- Director of Campaign and Major Gifts
Alumni Relations

Respect

Inform

Involve
Dean Kerr traveled to meet FPB alumni across the country
Creatively Engaged FPB Alumni

• The Standardized Patient Program
• Alumni in Recruitment Program
• Nursing Career Connections
• Young Alumni Activities
Volunteer Committees

• The Alumni Association Board
• The Visiting Committee
• The Campaign Committee
Engaged FPB Alumni through Events

- Recognition of awards, and inductions to honorary societies
- Receptions at National Conferences
- Homecoming Weekend
- Thanksgiving Dinner
Annual Fund

An organized effort by a nonprofit institution to secure gifts on an annual basis to support yearly budgets or general operations.
School of Nursing
Annual Fund Comparison Report
FY 2007 – FY 2013

Seven Year Fiscal Year Totals

<table>
<thead>
<tr>
<th>Year</th>
<th>Restricted Funds</th>
<th>Unrestricted Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>$100,000</td>
<td>$200,000</td>
</tr>
<tr>
<td>2008</td>
<td>$150,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>2009</td>
<td>$200,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>2010</td>
<td>$250,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>2011</td>
<td>$300,000</td>
<td>$0</td>
</tr>
<tr>
<td>2012</td>
<td>$350,000</td>
<td>$0</td>
</tr>
<tr>
<td>2013</td>
<td>$400,000</td>
<td>$0</td>
</tr>
</tbody>
</table>
Forward Thinking Campaign

$30 million by 12/31/16

Faculty Support ($8.5 million)
Student Support ($6.5 million)
Annual Fund ($5 million)
Research ($10 million)
Update on Development and Alumni Relations Campaign Attainment Toward Goal School of Nursing June 2013 ($22 Million)
Update on Development and Alumni Relations

<table>
<thead>
<tr>
<th></th>
<th>Goal</th>
<th>Progress as of 8/1/13</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research Support</td>
<td>$4,000,000.00</td>
<td>$10,000,000.00</td>
</tr>
<tr>
<td>Faculty Support</td>
<td>$6,000,000.00</td>
<td>$6,000,000.00</td>
</tr>
<tr>
<td>Student Support</td>
<td>$8,000,000.00</td>
<td>$2,000,000.00</td>
</tr>
<tr>
<td>Annual Fund Support</td>
<td>$12,000,000.00</td>
<td>$12,000,000.00</td>
</tr>
</tbody>
</table>
We are seeking support from:

- Alumni
- Campaign Committee
- Visiting Committee
- Alumni Board
- Corporations and Foundations
- Friends
- Faculty and Staff
All Gifts Count toward our Progress:

- Annual Fund Gifts
- Planned Gifts
- Bequests (70 years by 6/30/16)
- Property
- Estate
- Stocks, bonds, mutual funds
- Matching Gifts
CWRU Faculty and Staff Campaign

School of Nursing being led by
Dr. Joyce Fitzpatrick
How can you help?
Research
# Research at FPB School of Nursing  
## Summary of Grants Activity  
### July 1, 2012 – June 30, 2013

<table>
<thead>
<tr>
<th>Grant Type</th>
<th>#</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Research Grants Submitted</td>
<td>23</td>
<td>$46,610,671</td>
</tr>
<tr>
<td>Federal Research Grants Received</td>
<td>1</td>
<td>$1,742,198</td>
</tr>
<tr>
<td>Foundation Research Grants Submitted</td>
<td>18</td>
<td>$3,288,823</td>
</tr>
<tr>
<td>Foundation Research Grants Received</td>
<td>7</td>
<td>$147,325</td>
</tr>
<tr>
<td>Training Grants Submitted</td>
<td>11</td>
<td>$4,312,217</td>
</tr>
<tr>
<td>Training Grants Received</td>
<td>6</td>
<td>$1,574,362</td>
</tr>
<tr>
<td>Total Grants Submitted</td>
<td>52</td>
<td>$54,211,711</td>
</tr>
<tr>
<td>Total Grants Pending</td>
<td>15</td>
<td>$17,777,259</td>
</tr>
<tr>
<td>Total Grants Received*</td>
<td>14</td>
<td>$3,463,885</td>
</tr>
</tbody>
</table>

*Not all submitted have had an opportunity to be funded yet.*
## Research at FPB School of Nursing
### Summary of Faculty Productivity

<table>
<thead>
<tr>
<th>Category</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of faculty conducting externally funded research</strong></td>
<td>15</td>
</tr>
<tr>
<td>(assistant to full professor; n= 50)</td>
<td>30%</td>
</tr>
<tr>
<td><strong>Number of faculty conducting funded training</strong></td>
<td>11</td>
</tr>
<tr>
<td>(assistant to full professor; n= 50)</td>
<td>22%</td>
</tr>
<tr>
<td><strong>Faculty awards</strong></td>
<td>11</td>
</tr>
<tr>
<td>(assistant to full professor; n= 50)</td>
<td>22%</td>
</tr>
<tr>
<td><strong>Number of faculty with published manuscripts</strong></td>
<td>39</td>
</tr>
<tr>
<td>(assistant to full professor; n= 50)</td>
<td>78%</td>
</tr>
<tr>
<td><strong>Citations</strong></td>
<td>41</td>
</tr>
<tr>
<td>(assistant to full professor; n= 50)</td>
<td>82%</td>
</tr>
</tbody>
</table>

*PI’s on externally funded grants
**Includes only recognition awards, not grant or funding awards
***Manuscripts that appeared in print during the 2012 calendar year. The number of publications reflects only those manuscripts in print, not those submitted for consideration or in press. This includes refereed journal articles, book chapters, commentaries, editorials, and electronic publications.
Research at FPB School of Nursing
Future Directions

- Define focus areas for research at FPB, building on our current strengths: caregiving, palliative care, self-management, symptom management
- Build programs of research that include biomarkers (e.g., genetics, imaging)
- Increase our collaborative research with clinical and campus-wide partners
- Nurture early-stage investigators
- Involve all levels of students in our research
- Provide infrastructure resources to support growing programs of research
- Expand our research portfolio to include more foundation and industry research
- Develop an “Idea Incubator” to spur creative, new research
SEEDING NEW IDEAS
Questions?