Welcome
Academic Affairs Annual Report
## Progress to Targets
### September 22, 2017

<table>
<thead>
<tr>
<th></th>
<th>BSN</th>
<th>MN</th>
<th>MSN</th>
<th>DNP</th>
<th>PhD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Budget (n)</strong></td>
<td></td>
<td>60</td>
<td>1492</td>
<td>487.5</td>
<td>295</td>
</tr>
<tr>
<td><strong>Students</strong></td>
<td>299</td>
<td>64</td>
<td>1510</td>
<td>453</td>
<td>359</td>
</tr>
<tr>
<td><strong>Variance (%)</strong></td>
<td>108%</td>
<td>106%</td>
<td>101%</td>
<td>93.7%</td>
<td>121.7%</td>
</tr>
</tbody>
</table>

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*BSN, MSN, DNP, PhD refer to different academic programs.*
% Ethnic Diversity Across Programs

BSN 2013: 30, 2014: 30, 2015: 30, 2016: 30, 2017: 30
% Underrepresented Minorities
Across Programs

BSN  MN  MSN  DNP  PhD  All

2013  2014  2015  2016  2017

Nursing Innovation and Leadership
% Males Across Programs

Nursing Innovation and Leadership
Highlights
2016 - 2017

THANK YOU

• OBN
• US News & World Report
  — #8 DNP
  — #11 MSN
• Well done!
Highlights: Faculty Development
2016 - 2017

- Dr. Kenneley
Highlights: Recruitment
2016 - 2017
THANK YOU

- Recruitment
- Interviews
- Visibility at conferences
- Schmoozing & traveling
- Zack Nichols
- Ashley Thomas
- Kristi Lehmer
Highlights: Student Services
2016 – 2017

Thank You!

• Jackie Tepale (Admissions Coordinator)
• Rachel Grdina (Rachel-of-all-trades)
• Pora Cho
• Dedra Hanna-Adams
• Teona Griggs
Highlights: Committees
2016 - 2017

THANK YOU

• Executive
  – Moore(s), Higgins, Dowling, DiMarco, Killion, Hickman, Musil, Plow, Zhang, Kerr, Terhaar

• Curriculum
  – Jackson, Franklin, Kelley, Mettler, Chapman, PDs, Weiss

• Evaluation – Dr. Sfiligoj et al
Highlights: Committees

THANK YOU

• ARPT
  – Kerr, Daly, Fitzpatrick, Gary, Ludington, Madigan, Moore, Musil, Zauszniewski, Voss

• Budget
  – Winkelman, Click, Madigan, Petty, Damato, Danko, Kerr

• Grievance
  – Daly, Madigan, Arumpanayil

• Academic Integrity
  – Warner, Bieda, Dowling
Highlights: Programs
2016 - 2017
THANK YOU

Program Directors

- Dr. Bieda
- Dr. Lindell
- Dr. Jackson
- Dr. Brooks
- Dr. Higgins
- Dr. Zauszniewski
Highlights: BSN
2016 - 2017

• AACN Award: Curriculum Innovation

• Provost’s Commission on Undergraduate Education

• Welcome Bev Capper & thank you Jessie Honsky

• Prentiss Foundation Award: Drs. Lotas & DiMarco

• Thank you Trish Flynn

• OBN (again)

• 97 freshmen!!
Highlights: MN
2016 - 2017

• Thank you Dr. Lindell
• Welcome Dr. Jackson
• Thank you Anne Watson
• OBN (again)
Highlights: MSN 2016 - 2017

- Pharmacology CE: Drs. Winkelman & Brooks
- Neuro Boot Camp: Drs. Winkelman & McNett
- Prentiss Foundation Award: Drs. Lotas & DiMarco
- Phelps Wellness Initiative @ Judson
- CVS Foundation Grant: Dr. Brooks
- HRSA-CRNA Traineeships: Dr. Moore
- Thank you Anne Watson
- Lead Faculty
Highlights: DNP 2016 - 2017

- New York City Cohort 4 – NYP, Mt Sinai, et al
- Cleveland Clinic Abu Dhabi, United Arab Emirates
- Welcome & thank you Le’Rashaun Davis
Highlights: PhD 2016 - 2017

• Largest PhD nursing class ever!
   15 new students (Fall 2016)
   + 3 new students (Spring 2017)
• Increased program enrollment by 52% (since 2012)
• Welcome & thank you Bob Book
• 14 Legacy Fellows
• 2 RWJF Scholars
• 6 Jonas Scholars
Highlights: IPE 2016 - 2017

• Dr. Savrin

• Macy ILEAP: Drs. Savrin, Luebbers, Demko, Wilke, & Pappas

• CHOMP: Drs. Savrin, Grosh, Victroff, Demko & Iannsreas

• Aging in Place: Dr. Morris, Duffy, Wentz, Olin, Lord

• Mock Page Project: Drs. Winkelman, McConnell, Thompson, Lipman & Sharpe; & Ms. Arumpanayil & Robinson

• Unstructured Emergencies: Dr. Kaniecki
Highlights: IPE  
2016 - 2017

• McGregor EPIC: Dr. Morris, Demko, Lamaladier, Lord & O’Toole
• IPE4: Drs. Honsky & Leubbers
• VA COE: Drs. Savrin, Duffy, Dolansky, Singh & Singh
• EBP Comic Books: Dr. Voss
• Quality Scholars: Drs. Dolansky & Singh
• IHI Open School: Drs. Dolansky & Lindell
Highlights: IPE 2016 - 2017

- Med Student Safety Rounds: Dr. Dolansky
- Health Assessment Sim: Drs. Kelly, Mettler & Lord
- CMHD Counseling: Dr. Honsky & Rowland-Seymour
- Biomed Device: Drs. Knighton, Honsky & Drummond
- Disaster Response: Dr. Alfes
- MD/BSN BP Project: Alfes
Highlights: CNESI  
2016 - 2017

• Welcome Jackie Robinson
• Simulation Scholars Program
• Best practices
• Education materials
• Debriefing
• Dr. Zimmerman
• Dr. Alfes
AMAZING

Educators
Thank You
Marketing
& Communications
Helen Jones-Toms
Kim Cornuelle-Marks
Shelly Koski
Thank You
Jennifer Sizemore
Pam Collins
Mary Quinn Griffin!
The Year Ahead
2017 - 2018

Enhance Student Experience

Exploit Canvas

Prepare for HEC

Accelerate IPE

Develop Talent
Challenges

• Help Faculty Thrive

• Be the Partner of Choice

• Demonstrate Value

• Accreditation
  • OBN
  • BSN
  • MN
Alumni Relations and Development
Campaign Attainment Toward Goal
School of Nursing
June 30, 2017

Millions

$0 $5 $10 $15 $20 $25 $30 $35 $40 $45 $50

$35.0M $45.0M

37956497
Straight-Line Progression

FRANCES PAYNE BOLTON
SCHOOL OF NURSING
CASE WESTERN RESERVE
UNIVERSITY
Campaign Attainment by Priorities

- Capital: $6,000,000 (Attainment), $8,000,000 (Goal)
- Faculty Support: $6,000,000 (Attainment), $8,000,000 (Goal)
- Scholarships: $6,000,000 (Attainment), $8,000,000 (Goal)
- Programs: $6,000,000 (Attainment), $8,000,000 (Goal)
- Annual Fund: $2,000,000 (Attainment), $4,000,000 (Goal)
Annual Giving Progress

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>$328,000</td>
</tr>
<tr>
<td>2014</td>
<td>$345,700</td>
</tr>
<tr>
<td>2015</td>
<td>$404,300</td>
</tr>
<tr>
<td>2016</td>
<td>$394,248</td>
</tr>
<tr>
<td>2017</td>
<td>$444,177</td>
</tr>
</tbody>
</table>
Research Annual Report
## Research Summary of Grants Activity

**Federal Grants**  
July 1, 2016 – June 30, 2017

<table>
<thead>
<tr>
<th>Category</th>
<th>#</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Research Grants Submitted*</td>
<td>27</td>
<td>$34,178,620</td>
</tr>
<tr>
<td>Federal Research Grants Received</td>
<td>8</td>
<td>$5,828,400</td>
</tr>
</tbody>
</table>

*Not all submitted grants have a chance to be funded yet.*
# Research Summary of Grants Activity

## Foundation Grants

**July 1, 2016 – June 30, 2017**

<table>
<thead>
<tr>
<th>Description</th>
<th>#</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation Research Grants Submitted</td>
<td>21</td>
<td>$2,108,368</td>
</tr>
<tr>
<td>Foundation Research Grants Received*</td>
<td>7</td>
<td>$339,740</td>
</tr>
</tbody>
</table>

*Not all submitted have had an opportunity to be funded yet.*
## Research Summary of Grants Activity

### Training Grants

**July 1, 2016 – June 30, 2017**

<table>
<thead>
<tr>
<th></th>
<th>#</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Grants Submitted</td>
<td>12</td>
<td>$5,383,333</td>
</tr>
<tr>
<td>Training Grants Received*</td>
<td>5</td>
<td>$61,731</td>
</tr>
</tbody>
</table>

*Not all submitted have had an opportunity to be funded yet.*
### Research Summary of Grants Activity

**July 1, 2016 – June 30, 2017**

<table>
<thead>
<tr>
<th></th>
<th>#</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Grants Submitted</td>
<td>60</td>
<td>$41,670,321</td>
</tr>
<tr>
<td>Total Grants Pending</td>
<td>24</td>
<td>$17,719,643</td>
</tr>
<tr>
<td>Total Grants Received</td>
<td>20</td>
<td>$6,229,871</td>
</tr>
</tbody>
</table>

Two HRSA grants ($1,550,551) and one foundation grant ($300,000) have been funded but have start dates after 7/1/17 or later. They are included in the submitted category, but are not counted here as Received or Pending.

Additionally, Grants Received does not include the recently funded PCORI grant ($4.9 million) and a recently funded NIH grant ($480,000).
Research Dollars Annual Revenue
Over the Last 10 Years
July 1, 2016 – June 30, 2017

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>REVENUE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research &amp; Training</td>
<td>3,074</td>
<td>3,177</td>
<td>3,699</td>
<td>3,910</td>
<td>3,714</td>
<td>3,245</td>
<td>2,560</td>
<td>2,798</td>
<td>3,368</td>
<td>3,864</td>
</tr>
<tr>
<td>Overhead Recovery</td>
<td>1,063</td>
<td>1,106</td>
<td>1,439</td>
<td>1,682</td>
<td>1,341</td>
<td>1,193</td>
<td>898</td>
<td>810</td>
<td>1,003</td>
<td>1,280</td>
</tr>
<tr>
<td>Total</td>
<td>4,137</td>
<td>4,283</td>
<td>5,138</td>
<td>5,592</td>
<td>5,055</td>
<td>4,438</td>
<td>3,458</td>
<td>3,608</td>
<td>4,371</td>
<td>5,144</td>
</tr>
</tbody>
</table>

Research dollars peaked in 2011 due to ARRA funding, leveled out and have now been increasing the past 2 years.
## Summary of Faculty Productivity Metrics

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#</td>
</tr>
<tr>
<td>Faculty recognition awards*</td>
<td></td>
</tr>
<tr>
<td>Tenured &amp; Tenure Track</td>
<td></td>
</tr>
<tr>
<td>(Assistant to full professor); n = 26</td>
<td>14 (22 awards)</td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td></td>
</tr>
<tr>
<td>(Assistant to full professor); n = 30</td>
<td>12 (12 awards)</td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td></td>
</tr>
<tr>
<td>(Instructors); n = 44</td>
<td>5 (10 awards)</td>
</tr>
<tr>
<td>Faculty with published manuscripts**</td>
<td></td>
</tr>
<tr>
<td>Tenured &amp; Tenure Track</td>
<td></td>
</tr>
<tr>
<td>(Assistant to full professor); n = 26</td>
<td>26 (157 pubs)</td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td></td>
</tr>
<tr>
<td>(Assistant to full professor); n = 30</td>
<td>19 (78 pubs)</td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td></td>
</tr>
<tr>
<td>(Instructors); n = 44</td>
<td>3 (3 pubs)</td>
</tr>
<tr>
<td>Citations</td>
<td></td>
</tr>
<tr>
<td>Tenured &amp; Tenure Track</td>
<td></td>
</tr>
<tr>
<td>(Assistant to full professor); n = 26</td>
<td>26 (968 citations)</td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td></td>
</tr>
<tr>
<td>(Assistant to full professor); n = 30</td>
<td>18 (475 citations)</td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td></td>
</tr>
<tr>
<td>(Instructors); n = 44</td>
<td>5 (35 citations)</td>
</tr>
</tbody>
</table>

*Includes only recognition awards, not grant or funding awards

**Manuscripts that appeared in print during the 2016 calendar year. The number of publications reflects only those manuscripts in print, not those submitted for consideration or in press. This includes refereed journal articles, book chapters, commentaries, editorials, and electronic publications.
## Summary of Faculty Productivity Metrics

### Faculty principle investigators on externally funded research

<table>
<thead>
<tr>
<th></th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured &amp; Tenure Track</td>
<td>12</td>
<td>46%</td>
</tr>
<tr>
<td>Assistant to full professor; n = 26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>Assistant to full professor; n = 30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Instructors; n = 44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Faculty principal investigators on funded training grants

<table>
<thead>
<tr>
<th></th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured &amp; Tenure Track</td>
<td>3</td>
<td>12%</td>
</tr>
<tr>
<td>Assistant to full professor; n = 26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td>1</td>
<td>3%</td>
</tr>
<tr>
<td>Assistant to full professor; n = 30</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Tenure Track</td>
<td>2</td>
<td>7%</td>
</tr>
<tr>
<td>Instructors; n = 44</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Research & Scholarship
Highlights of the Past Year

• Continued to develop our five focus areas of research: Symptom science, Self-management of health and illness, Family/community care, Aging across the lifespan, Neuroscience
  • Grants, publications and presentations

• Expanded our research portfolio to include more foundation, industry and federal agencies (Prentiss, Wright Patterson Airforce Base, DOD, PCORI)

• Advanced our collaboration with clinical partners
  • Streamlined the credentialing and on-boarding with UH
  • FPB and MetroHealth developed Neuroscience Boot Camp

• Increased the number of undergraduate students participating on research projects

• Continued to enhance our postdoctoral training program – currently have 9 funded postdoctoral fellows
Centers of Excellence
Highlights of the Past Year

- **The SMART Center** (Self-Management Advancement through Research and Translation)
  - Designed Common Data Elements that are being used across 8 pilot studies.
  - 4 new grants in self-management (DOD, Foundation, and 2 RO1s).
  - 88 self-management publications from FPB faculty, postdocs and students.
  - SMART Center research symposium at CANS.

- **QSEN Institute (Quality and Safety Education for Nurses)**
  - Initiated 3 QSEN Regional Centers.
  - Received over $130,000 in external funding.
  - Held the annual national QSEN forum (8th) (*Chicago*).
Centers of Excellence
Highlights of the Past Year

- **The Sara Cole Hirsh Institute for Best Nursing Practice Based on Evidence**
  - Recruited 3 PhD students
  - Led the planning for *the Advanced Care Conference in HIV* (Sept.)
  - Received 4 corporate grants to support the conference

- **University Center on Aging and Health**
  - Partnered with the SOM and the Jewish Family Service Assoc. for a pilot study “Aging in Place” funded by the Abington Foundation
  - Held the 22nd Florence Cellar Gerontology Conference: *Serving Older Adults: Aiming to Improve Cost, Care and Quality* (April 2017)
  - Five graduate students from diverse disciplines completed the graduate certificate program in gerontology.
Research Future Directions

- Continue to expand our research portfolio to include more foundation and industry research
- Continue to increase the number of BSN students in research
- Increase our collaborative research with clinical and campus-wide partners
- Nurture early-stage investigators
- Develop a school-wide research data management system to promote data sharing across studies.
- Spur innovation in research.
- Aggressively seek funding for sustainability of research centers of excellence
State of the School Address
State of the School
September 29, 2017

Mary E. Kerr, PhD, RN
Dean
May L. Wykle Endowed Professor
Welcome New Faculty

Kimberly Garcia, DNP, CNM, WHNP
Instructor

Heather Hardin, PhD, RN
Assistant Professor

Carolyn Harmon Still, PhD, RN, ARNP-BC
Assistant Professor

David Foley, PhD, RN, MPA
Assistant Professor

Deborah Dillon, DNP, RN, ACNP-BC
Assistant Professor

Marie Grosh, CNP, LNHA
Instructor

Judith Lewis, DNP, APRN, CRNA
Instructor

Stacy Brubaker, MSN, RN, NP-C
Visiting Instructor

Nursing Innovation and Leadership
Welcome New Staff

Fay Alexander  
Department Assistant  
Hirsch, QSEN, UCAH

Bob Book  
PhD Program Assistant

Le'Rashaun Harris  
DNP Program Assistant

Megan Juby  
Director of Development

Glenn Nichols  
IT Support Analyst

Robert Kosec  
Applications Developer

Jackie Robinson  
Simulation Manager

Maria Sharron  
Asst to the Assoc. Dean  
Development

Lea Williams  
Department Assistant  
CFRS

Coleen Humphries  
Exec Aide to the Dean

Jennifer Sizemore  
Exec Asst to the Assoc Dean  
Academic Affairs

Nursing Innovation and Leadership
Retirements

Jane Suresky, DNP, RN, PMHSCN-BC
Assistant Professor

Donna Hassik
Admissions Coordinator

Donna Stewart
Accountant

Nursing Innovation and Leadership
Promotions 2017

Mary Dolansky, PhD
Promoted to Associate Professor With Tenure

Ronald Hickman, PhD
Promoted to Associate Professor With Tenure
Promotions 2017

Carol Kelley, PhD
Promoted to
Associate Professor

Christopher J. Burant, PhD
Promoted to
Associate Professor

Sonya M. Moore, DNP
Promoted to
Assistant Professor

Nursing Innovation and Leadership
Promotions 2017
Leadership Roles

Molly J. Jackson DNP, APRN, A-GNP-C, ACHPN
Assistant Professor; Director
Grad Entry Program

Beverly Capper, MSN, RNC-NIC
Assistant Director
BSN Program
2016-17 Budget: Operating Results

Total Income/Revenues
$29,136,000
2016-17 Budget: Operating Results

Tuition and Fees 69.6%
Research and Training Grants 13.3%
Endowments 10.1%
Gift and Grants* 2.7%
Overhead Recovery 4.4%

Total Income/Revenues
$29,136,000

Faculty Salaries 27.3%
University Support 23.6%
Other Salaries 11.3%
Student Aid and Salary 13.9%
Fringe Benefits 11.6%
Other Expense 12.4%

Total Expenses
$28,914,000

Nursing Innovation and Leadership
Total Income/Revenues
$29,136,000

Reserve
$222,000

Total Expenses
$28,914,000

Nursing Innovation and Leadership
Strategic Planning Process

December 2011 - Faculty & Staff Survey

January 2012 - Faculty & Staff Retreat
created 9 strategic goals

February – September 2012 - goals
reviewed by

• Deans Council
• Faculty and staff
• Visiting Committee
• Alumni

Integrated into 5 goals + action items

November 2012 – March 2013 - Updated
based on the University’s Strategic Plan

Nursing Innovation and Leadership
#1: Improve the quality of the student experience

#2: Enhance the research infrastructure to increase depth and breadth of the school’s research enterprise.

#3: Enhance FPB’s national and international recognition as a top-tiered nursing school

#4: Become an incubator for innovation

#5: Create a positive and supportive work environment that fosters communication, collaboration, and team functioning.
#1: Improve the quality of the student experience

#2: Enhance the research infrastructure to increase depth and breadth of the school’s research enterprise.

#3: Enhance FPB’s national and international recognition as a top-tiered nursing school

#4: Become an incubator for innovation

#5: Create a positive and supportive work environment that fosters communication, collaboration, and team functioning.
Nursing Innovation and Leadership
Student Experience

Committee Members

- Teona Griggs
  Director, Student Services
  Diversity, & Inclusion

- Cathy Koppelman
  Visiting Instructor

- Amy Bieda
- Latina Brooks
- Bev Capper
- Mary Dolansky
- Patricia Higgins
- Molly Jackson
- Mary Kerr
- Carol Savrin
- Mary Terhaar
- Jaclene Zauszniewski

Nursing Innovation and Leadership
Student Experience

- Monthly meetings
- Implement improvements from enrollment to graduation
- Recommendations by students, faculty & staff
  - Clinical
  - Instruction
  - Communication
  - Advising/mentoring
  - Administrative
Student Experience

BSN Program

• Created student car-pooling pilot program for Peri-op course

• Linked all syllabus pages to API reference

• Redesigned CNESI for state-of-the-art instruction, equipment & supplies (Alfes & Robinson)

• USNA peer-support pilot program utilizing upperclassmen
Student Experience
Grad Entry/MN Program

• "Remediation Plan" renamed “Learning Improvement Plan”

• Plan includes written support & guidance by the faculty

• CNESI for state-of-the-art instruction, equipment & supplies (Alfes & Robinson)

• “How-to” booster emails sent to students wanting an MSN
Student Experience

MSN Program

• Application deadline changed to May 1 – improved clinical site & preceptors planning

• CRNA deadline changed to July 1 for next academic year

• Student access to Canvas site featuring specialty certification requirements
Student Experience
DNP & PhD

DNP Program
• Faculty review of all post-course evaluations for course revisions
• Strengthened entrance counseling

PhD Program
• Increase communication
  o Impact of changing research topic
  o Reason for writing the research proposal before candidacy exam
Student Experience

Improved Communication

• Started Dean’s Briefing for Students
• Creating the Dean’s Student Advisory Council
% Ethnic Diversity
Across Programs

Nursing Innovation and Leadership
% Underrepresented Minorities
Across Programs

Nursing Innovation and Leadership
New Student Support 2017

Jaclene Zauszniewski, PhD
Dedra Hanna-Adams, MPA

Health Resources & Services Administration (HRSA)
$1,515,820

Nurse Faculty Loan Program

Sonya Moore, DNP

Health Resources & Services Administration (HRSA)
$36,288

Nurse Anesthetist Traineeship Program
Our work continues

• Increase Enrollment
• Enhance Diversity & Inclusion
• Improve Skyfactor

Nursing Innovation and Leadership
#1: Improve the quality of the student experience

#2: Enhance the research infrastructure to increase depth and breadth of the school’s research enterprise

#3: Enhance FPB’s national and international recognition as a top-tiered nursing school

#4: Become an incubator for innovation

#5: Create a positive and supportive work environment that fosters communication, collaboration, and team functioning.
# New Federal Grants

<table>
<thead>
<tr>
<th>Name</th>
<th>Institution/Project</th>
<th>Grant Amount</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Plow, PhD</td>
<td>Patient-Centered Outcomes Research Institute (PCORI)</td>
<td>$4,869,758</td>
<td>Test digital methods of reducing MS-related fatigue</td>
</tr>
<tr>
<td>Carol M. Musil, PhD</td>
<td>NIH/NINR R01</td>
<td>$2,014,412</td>
<td>Web-Based Resourcefulness Training for Grandmother Caregivers</td>
</tr>
<tr>
<td>Michael J. Decker, PhD &amp; Elizabeth G. Damato, PhD</td>
<td>Department of Defense</td>
<td>$384,204</td>
<td>“Hyperoxia: An Unrecognized Mechanism for Inducing “Hypoxia-Like” Symptoms” and “Neural Effects of Hypobaric Exposure”</td>
</tr>
</tbody>
</table>

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**FRANCES PAYNE BOLTON SCHOOL OF NURSING**
**CASE WESTERN RESERVE UNIVERSITY**

Nursing Innovation and Leadership
New Federal Grants

Matthew Plow, PhD
United States Army Medical Research Acquisition Activity
$237,749
Identifying and Managing MS Fatigue Phenotypes by Developing an Artificially Intelligent Smartwatch App

Valerie Toly, PhD
NIH/NINR
$479,869
Resourcefulnes Intervention for Mothers of Technology-Dependent Children

Rebecca Darrah, PhD
NIH/NHLBI
$488,606
Therapeutic application of genetic association results: CF lung disease modifiers as a model
## New Non-Federal Grants

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prentiss Foundation</td>
<td>$300,000</td>
<td>Partners in Health: Comprehensive Lead Screening &amp; Support Services Program for Cleveland’s Children Ages 3-5</td>
</tr>
<tr>
<td>Cystic Fibrosis Fdtn</td>
<td>$248,843</td>
<td>Application of GWAS Results for Therapeutic Benefit in CF Lung Disease</td>
</tr>
<tr>
<td>Gilead Sciences</td>
<td>$107,251</td>
<td>Perceived CVD Risk in People living with HIV and Impact on CVD prevention behaviors</td>
</tr>
<tr>
<td>Saint Luke’s Foundation</td>
<td>$140,925</td>
<td>Case Western Reserve University (CWRU) Interprofessional Learning Exchange and Practice (I-LEAP)</td>
</tr>
</tbody>
</table>

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**Lynn Lotas, PhD**

**Rebecca Darrah, PhD**

**Allison Webel, PhD**

**Carol Savrin, DNP**

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Nursing Innovation and Leadership
**Result: Highest NIH Dollars in School’s History**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Dollars in Millions</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 04-05</td>
<td>1.1</td>
</tr>
<tr>
<td>FY 05-06</td>
<td>2</td>
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<tr>
<td>FY 06-07</td>
<td>3.5</td>
</tr>
<tr>
<td>FY 07-08</td>
<td>3</td>
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<tr>
<td>FY 08-09</td>
<td>3.2</td>
</tr>
<tr>
<td>FY 09-10</td>
<td>1.9</td>
</tr>
<tr>
<td>FY 10-11</td>
<td>1.7</td>
</tr>
<tr>
<td>FY 11-12</td>
<td>1.6</td>
</tr>
<tr>
<td>FY 12-13</td>
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<tr>
<td>FY 13-14</td>
<td>1.5</td>
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<tr>
<td>FY 14-15</td>
<td>4.1</td>
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<tr>
<td>FY 15-16</td>
<td>3.1</td>
</tr>
<tr>
<td>FY 16-17</td>
<td>5.5</td>
</tr>
</tbody>
</table>

Nursing Innovation and Leadership
Result: Post-Doctoral Fellows

Halima Al-Khattab  Elliane Irani  Shanina Knighton  Scott Moore
Karen Moss  Nathaniel Schreiner  Ashley Weber  Kelly Wierenga

The Next Generation of Nurse Scientists & Educators

Nursing Innovation and Leadership
Nursing Innovation and Leadership
#1: Improve the quality of the student experience

#2: Enhance the research infrastructure to increase depth and breadth of the school’s research enterprise.

#3: Enhance FPB’s national and international recognition as a top-tiered nursing school

#4: Become an incubator for innovation

#5: Create a positive and supportive work environment that fosters communication, collaboration, and team functioning.
Shirley M. Moore, PhD
Professor

Raise our National Profile

- Distinguished University Professor
  Case Western Reserve University
- Katharine A. Lembright Award for Achievements in Cardiovascular Nursing Research
  American Heart Association Council on Cardiovascular and Stroke Nursing
- Elizabeth McWilliams Miller Award for Excellence in Research
  Sigma Theta Tau International (STTI)
- Distinguished Contribution Award
  Midwest Nursing Research Society
- Appointed to Advisory Board
  NIH/National Institute of Nursing Research

Shirley M. Moore, PhD
Professor
Raise our National Profile

Sonya D. Moore, DNP
Member
National Academies of Practice

Allison Webel, PhD
3rd place, Book of the Year
American Journal of Nursing
Nominating Committee
Association of Nurses in AIDS Care

Jaclene Zauszniewski, PhD
Psychiatric Nurse of the Year
American Psychiatric Nurses Association

Nursing Innovation and Leadership
Raise our National Profile

A Guide to Mastery in Clinical Nursing
The Comprehensive Reference

Handbook of Clinical Nursing
Critical and Emergency Care

Handbook of Clinical Nursing
Medical-Surgical Nursing

Handbook of Clinical Nursing
Pediatric and Neonatal Nursing

Nursing Innovation and Leadership
Raise our National Profile

Susan M. Ludington, PhD
Professor
2017 Excellence in Nursing Research Award
Ohio Nurses Association

Marilyn Lotas, PhD
Associate Professor,
2017 Ethelrine Shaw-Nickerson Award
Ohio Nurses Association

Mary R. Franklin, MSN
Instructor
2017 Clinical Star Award
American College of Nurse-Midwives

Nursing Innovation and Leadership
Raise Our International Profile

Joachim Voss, PhD
2016 President’s Award
Association of Nurses in AIDS Care

Amy Zhang, PhD
Fulbright Foreign Scholar
US Department of State

Mary Quinn Griffin, PhD
Named to the Irish Education 100
Irish Voice

Nursing Innovation and Leadership
Raise Our International Profile

Nightingale Initiative for Global Health Action in Advocacy Award for Excellence in Teaching and Mentoring Nursing's Future Leaders

In conjunction with the United Nation’s Commission on the Status of Women

Joyce J. Fitzpatrick, PhD
Professor

Nursing Innovation and Leadership
Raise Our International Profile

Abu Dhabi DNP Cohort

Nursing Innovation and Leadership
Raise Our International Profile

Elizabeth Madigan, PhD, RN, FAAN
Chief Executive Officer (CEO)
Sigma Theta Tau International
Honor Society of Nursing

Nursing Innovation and Leadership
Result: All Specialties Ranked

#8 for DNP and #11 for MSN

- #11 Nurse Practitioner: Adult/Gerontology, Acute Care
- #12 Nurse Practitioner: Psychiatric/Mental Health, Across the Lifespan
- #12 Nurse Practitioner: Pediatrics, Primary Care
- #13 Nurse Practitioner: Adult/Gerontology, Primary Care
- #15 Midwifery (ranked in 2016)
- #17 Family Nurse Practitioner
Forward Thinking Campaign

Met Goal!
84.35% of new $45 million goal
$37,956,497
#1: Improve the quality of the student experience

#2: Enhance the research infrastructure to increase depth and breadth of the school’s research enterprise.

#3: Enhance FPB’s national and international recognition as a top-tiered nursing school

#4: Become an incubator for innovation

#5: Create a positive and supportive work environment that fosters communication, collaboration, and team functioning.
Scholarship Innovation

- 9 Writing Workshops for Faculty & Others
- Conducted by
  - Irena Kenneley, PhD
  - Joyce Fitzpatrick, PhD
  - Mary Terhaar, DNP
Curricular Innovation

- Neuro Boot Camp
- Online Advanced Pharmacology Continuing Education Course
- Homecoming Wellness Conference
  
  *Eat, Sleep and Be Healthy*

Nursing Innovation and Leadership
Curricular Innovation
Simulation

- LRC New Name: Broader Purpose
- Center for Nursing Education, Simulation and Innovation (CNESI)
- New Simulation Manager: Jackie Robinson
- Summer Simulation Scholars Program
  - Erin Discenza
  - Angie Arumpanayil
  - Nadine Marchi
  - Donna Thompson
  - Mark Caldwell
  - Carol Kelly
Curricular Innovation
Simulation

Certified Health Simulation Educator (CHSE)
Beth Zimmermann, DNP

CHSE

CHSE – Advanced
Certified Nurse Educator (CNE)
Celeste M. Alfes, DNP

Nursing Innovation and Leadership
Curricular Innovation
New Simulation Equipment

• Ebersbach Center acquired an ambulance for IPE training
• Sim Man 3G Simulator from DEACFN integrated into CNESI
• Noelle Birth Simulator from Mt. Sinai Skills and Simulation Lab
• Pyxis Medication System
• IV Pumps
• Electronic Health Records System
#1: Improve the quality of the student experience

#2: Enhance the research infrastructure to increase depth and breadth of the school’s research enterprise.

#3: Enhance FPB’s national and international recognition as a top-tiered nursing school

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#5: Create a positive and supportive work environment that fosters communication, collaboration, and team functioning
Diversity & Inclusion Committee

Members

- Gia Adeen
- David Foley
- Faye Gary
- Laurine Gajkowski
- Teona Griggs
- Samira Hussney
- Mary Kerr
- Kristi Lehmer
- Shirley Moore
- Mary Quinn Griffin
- Mary Terhaar
- Ann Williams
- Amy Zhang

Dedra Hanna-Adams, MPA
Director of Financial Aid

Joachim Voss, PhD
Professor

Nursing Innovation and Leadership
Diversity & Inclusion Committee

- CWRU Diversity Strategic Plan
  - Reviewed & provided input
  - Supported CWRU diversity events
  - Safe Zone training

- Retreat with facilitator

- Strategic plan and operations plan
Diversity & Inclusion Committee

Planned events and conversation
- Black History Month
- Kindness event
- Immigration ban discussion

Celebrate Black History Month with Us
Tuesday, February 28, 2017
3 - 4 pm
FPB School of Nursing
First Floor Lounge

Guest Speaker:
May L. Wykle, PhD, RN, FAAN, FGSA
Former Dean & Professor Emerita

FRANCES PAYNE BOLTON
SCHOOL OF NURSING
CASE WESTERN RESERVE UNIVERSITY

Nursing Innovation and Leadership
Special Recognition

CWRU Office for Inclusion, Diversity and Equal Opportunity
2017 Diversity Achievement Award, Faculty Category

Faye Gary, PhD
Professor

Nursing Innovation and Leadership
Culture & Climate Committee

Members

• Mary Clark
• Elizabeth Click
• Pam Collins
• Rebecca Darrah
• Donna Dowling
• Janine Galeski
• Mary Kerr
• Irena Keeneley
• Cathy Koppelman
• Sonya Moore
• Ashley Thomas
• Rebecca Patton
• Christian Savage
• Lynn Singer

Barbara Daly, PhD
Professor

Caron Peoples
Director of Technology

Nursing Innovation and Leadership
Culture & Climate Committee

• Microcosm of the school
  – Evolving perspective and trust of each other
• Assessment of historical and current culture
• Principles and beliefs of an ideal culture and climate
• Consultation with Weatherhead Organizational Development for expertise
Culture & Climate Committee

FPB Goes to the CIA Orchestra
(and the Jolly Scholar)

- Conducted FPB Leadership Retreat
- Mindfulness Talk
- All-School Retreat – Jan. 12
- Next All-School Social
  - Dec 9th @ Wing Stop Northfield
  - The Renegade Gentlemen featuring David Pratt

Nursing Innovation and Leadership
Communication – Collaboration & Team Functioning

• Reformat Dean’s Briefing
• FPB Orientation Program
• Green Dot Training
Communication – Collaboration & Team Functioning

• Coming together for a common cause
• Supply drive for the Glen Oaks High School Medical Magnet in Baton Rouge, Louisiana.
• Led by Cheryl M. Killion, PhD
What's next?
Strategic Planning Committee

Members

- Mary Clark
- Tiffany Cooper
- Kia Hollis
- Christine Horvat Davey
- Teona Griggs
- Kristi Lehmer
- Molly Jackson
- Maureen Kendall
- Sonya Moore
- Mary Quinn Griffin
- Andy Reimer
- Grover Shelton
- Jackie Tepale
- Joachim Voss

Carol Musil, PhD
Professor

Margaret Roudebush, MNO
Assistant Dean of Research Administration

Nursing Innovation and Leadership
Strategic Planning 2018-2022

Facilitator / Retreat

- Mission – Vision – Values - Goals

Presented to Visiting Committee

- Input – new draft

Review – Faculty & Staff

- Receiving written comments

Open Forums

- Completed

Operational plan . . . . . . All hands in . . . . . . Released January 2018
Focus for Years Ahead
DREAM BIG!!!!!

- Continue to enrich the FPB student, faculty and staff experience
- Fortify our Diversity and Inclusion Initiatives
- Create a Strategic Dream

Nursing Innovation and Leadership
HEC Taskforces / Groups

- IPE Curriculum Committee
- Transportation
- Facilities
- Research
- Simulation
- IT
You can't just talk ideals – you have to make them visible
Thank you
Honors & Awards
Innovation Award
Jacqueline Robinson
Promote the development of simulation learning activities for interprofessional education
Innovation Award

Faye Gary, Sally Garret Karyo & Margaret Roudebusch

Monthly Coffee Hour
To build a culture of trust, inclusion, and mutual respect
Honorable Mention

Above and Beyond

Rachel Grdina
Honorable Mention

Above and Beyond

Kasey Massengale
Honorable Mention

Above and Beyond

Jennifer Sizemore
Above and Beyond
Mitchell “Glenn” Nichols
Honorable Mention

Esprit de Corps

Matthew McManus
Esprit de Corps
Greg Gustovic
Thank you